



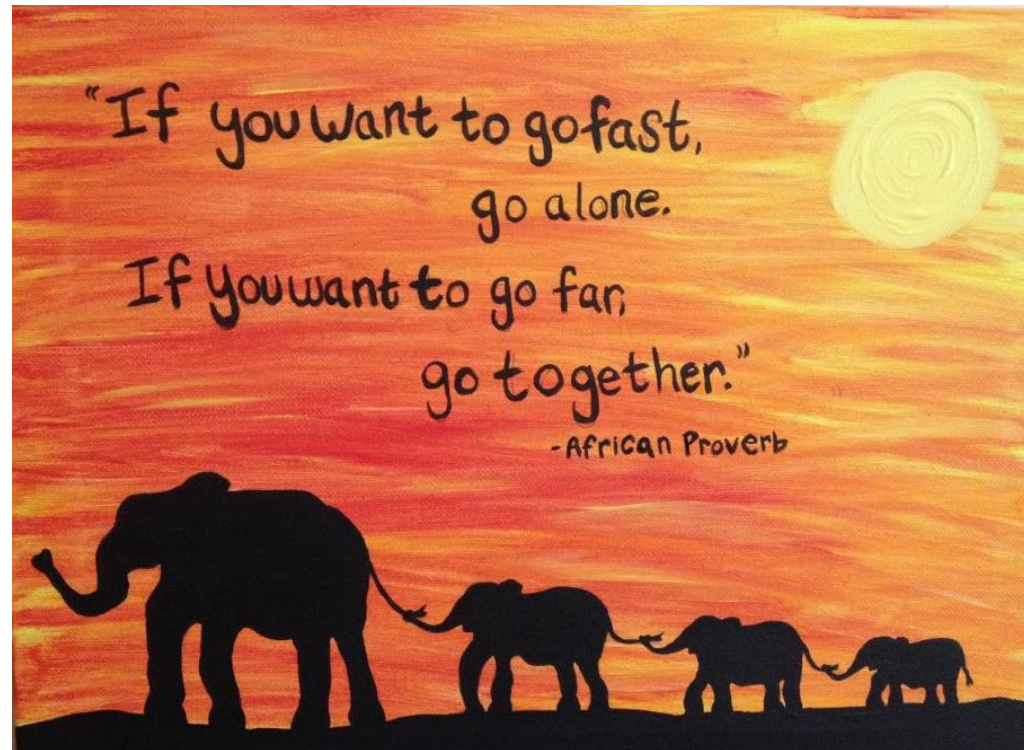
Collaboration or Competition - A Hybrid approach : A winning combination

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Leadership Institute Master Class – Virtual Conference 2019

Famous Quote



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Intro

- About me
- My PMI Chapter
- My Role and achievements



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Collaboration Vs Competition

- Key learning objectives
 - ✓ understanding Collaboration and Competition – relevance to Volunteering
 - ✓ key points that help a volunteer by adapting the Hybrid style
 - ✓ cultural benefits of Collaboration



Competition

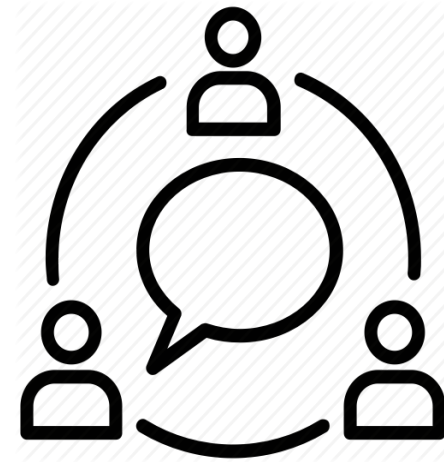
- Why Compete?
 - ✓ Reveals your true self
 - ✓ Self motivation
 - ✓ Thinking outside the box



Collaboration

Collaboration resonates with **TEAM**
[**T**ogether **E**veryone **A**chieves **M**ore]

- Why Collaborate?
 - ✓ Boost self-confidence
 - ✓ Builds team work capabilities
 - ✓ Better Engagement
 - ✓ Learn from each other
 - ✓ Increased morale
 - ✓ Increased efficiency



Challenges in Building a collaborative Environment

[Reference to my day job + PMI Chicagoland chapter]

- Not easy
- Time consuming
- Task identification and assignments



Hybrid Approach – Experiences from Chapter & work

Low Competition <ul style="list-style-type: none">• Transparency• Innovative teams• Efficiency• Unity amongst individuals and teams• Not every one thinks/contributes	High Collaboration <ul style="list-style-type: none">• Better team performance• Motivated teams and individuals
Low Collaboration <ul style="list-style-type: none">• Less motivated individuals/teams	High Competition <ul style="list-style-type: none">• Siloed• Redundancy• Unhealthy

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Cultural Benefits of Collaboration

- LIMC team coming together from various cultures and backgrounds, brainstorming ideas in solving problems.
- Feeling the sense of purpose and belonging : Through collaboration we found the value of working together. It was not something forced upon us. Every team member could see the benefit of coming together, putting heads together in solving commons problems
- No barriers or boundaries to participation – Everyone is free to throw ideas. No hierarchy.

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Take aways

- Start competitively and finish collaboratively
- Build trust with team members
- Higher Self satisfaction
- Reduced ego



Question/s



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