

A decorative banner at the top of the slide features a dense, overlapping pattern of colorful handprints in shades of red, orange, yellow, green, and blue, arranged in a slightly curved, horizontal line.

FROM VIP TO VEP

Presenter: Donatella Calderini – LIMC 2013

Date: 11.12.2019

Leadership Institute Master Class – Virtual Conference 2019

Let me introduce myself

Certified PMP in 2008 and PMI LIMC Alumni 2013

2008 - PMI-NIC Toscana & Umbria Branch Director (co-founder)

2016 – 2019 PMI-NIC Board Director for Volunteers

January 2020 PMI-Central Italy Chapter Boards Director for Education

For over 20 years I managed projects especially in IT, Quality, Organization and Processes Environment.

I started my experience at large multinational companies in the pharmaceutical field, today I am Chief Quality & Information Officer in the IT Company Group.



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Volunteers Management Vision

Volunteering has been defined as...

- “the commitment of time and energy for the **benefit of society, community, environment** or individuals outside one’s immediate family.”
- It is undertaken and **unpaid free choice**.



Volunteers Management Vision

The volunteer's skills from technical concept to social paradigm.

PMI-NIC group of volunteers as a competent community

- *improve skills acquired in volunteering promoting access paths to knowledge* as a privilege of the volunteers;
- *recognize the equal dignity to formal and informal learning;*
- *recognize the transferability of skills* from one context to another;
- *promote social and labor inclusion.*



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Volunteers Management Vision

- **Training program** for all workers, whether paid or unpaid, is increasingly being recognized **as a feature of successful organizations.**
- When thinking about the training of volunteers, it **must be a choice as essential element of volunteering....** not every volunteer will want to undertake training.



Who are the VIP?

My LIMC Friends are my
**Very
Important
People**

or as we call ourselves:
Ohana



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From VIP... to VEP

The **LIMC experience** was so unique and transformative that inspired me to **give it back to my Chapter**.

That's why I launched:

- **2017 PMI-NIC Volunteers Master Class**
- **2019 PMI-NIC Volunteers Empowering Program (VEP)**



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Volunteers Management Program

PMI-NIC VEP:

- As part of the **strategy** for the Development Volunteer Management Team, a cycle of training sessions for PMI-NIC volunteers was identified;
- The **objective** is to find a **learning opportunity** designed to develop know-how and the **volunteers' competences**;
- Deepen of themes close to PMI-NIC's activities that contributed to built the **PMI-NIC identity**;
- The fundamental part of the PMI and PMI-NIC operation is to share **values** and **knowledge**.



Volunteers Management Program

The **format** is:

- 4 thematic one-day workshops delivered during the period:
 - June 2017- December 2017 (1st edition)
 - June 2019 – October 2019 (2nd edition)

To **measure** the project results:

- all participants prepared a thesis to present the result of their goals.



Volunteers Management Program

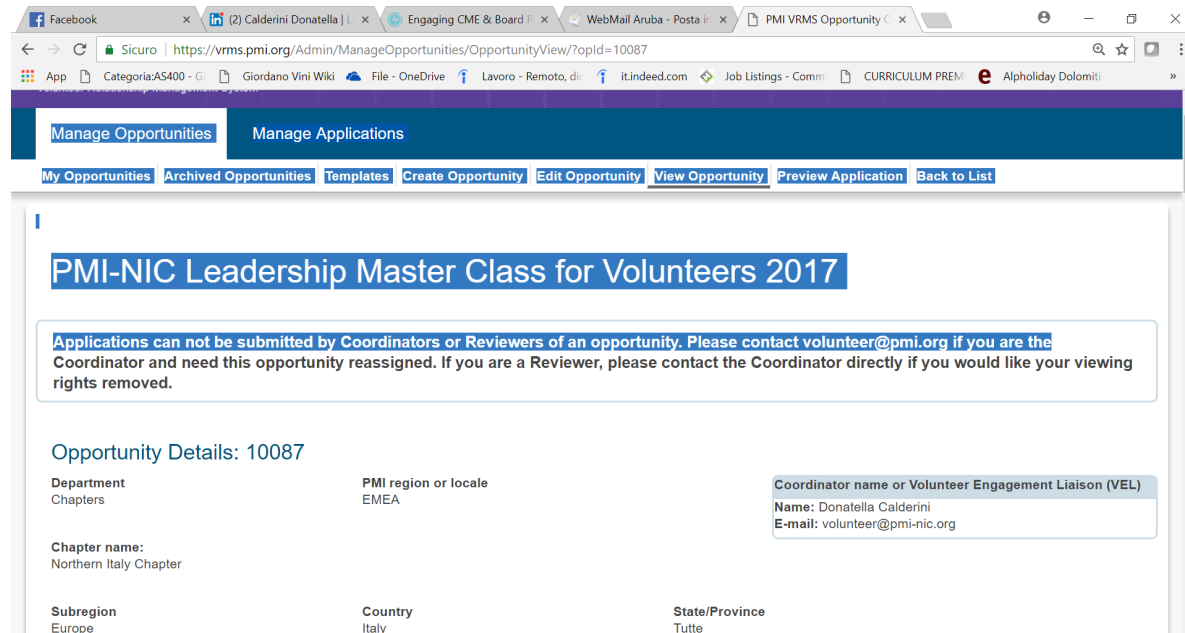
The **topics**:

- Communication
- Ethics & Change Management
- Leadership
- Organisation & Best Practices



PMI-NIC VEP Requirements

- Open to all **PMI-NIC members engaged in volunteering activities** in the last 2 years
- Maximum 25 participants



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PMI-NIC VEP Requirements

23 PMI-NIC volunteers selected for the VEP

NOT ONLY 😊

For the 1st edition, the PMI-NIC Board extended the initiative to:

- PMI Central Italy Chapter (PMI-CIC)
- PMI Southern Italy Chapter (PMI-SIC)



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VEP Topic - Communication

- Developing the narrative topic as a useful tool for managing complex projects.
- The session has been in English to address the topic of communication in international/multicultural project context.

SPEAKERS:



2017 – Jim De Piante, Preferred speaker at various PMI Congresses and Events



2019 – Dalia Vodice, LIMC Alumni, PMI-NIC Board Director Membership

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VEP Topic - Communication

2017



2019



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VEP Topic - Leadership

The topic was developed by describing the evolution of the various leadership styles of the project matured over time, and then deepening the more modern concept of 'collective leadership'.

SPEAKERS:



2017- Stefano Morpurgo Past PMI-NIC Board Member



Fabio Rigamonti, LIMC Alumni, Ohana, PMI Ethics MAG



2019- Giusi Meloni, LIMC Alumni, PMI-NIC President



Donatella Calderini, LIMC Alumni, PMI-NIC Board Director Volunteers

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VEP Topic - Leadership

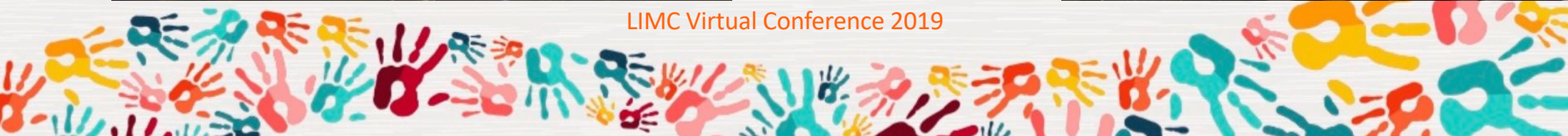
2017 – Leadership
with LEGO Serious Play



2019



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VEP Topic – Ethics & Change

- The theme of CHANGE and ETHICS was developed by the topic of uncertainty through three different points of view: personal, team, and organization.
- A focus on ethics, developing it in concrete aspects for all participants: leadership, personal, organizational, teamwork and power.

SPEAKERS:



2017- Fabio Rigamonti, LIMC Alumni, Ohana, PMI Ethics MAG



2019- Fabio Rigamonti, LIMC Alumni, Ohana, PMI Ethics MAG

Michela Ruffa, LIMC Alumni, Past PMI-NIC Board Member

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VEP Topic – Ethics & Change

2017



2019



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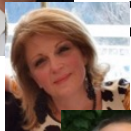
VEP Topic – Organisation & Best Practices

- Describe the organizational structure of the PMI and PMI-NIC, roles and responsibilities in the Chapter.
- PMI-NIC wants transfer to the potential new leaders the inheritance concept in order to share with them deepening of successful case-history that have contributed to define its own identity

SPEAKERS:



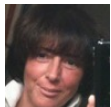
2017- Stefano Setti, LIMC Alumni, PMI-NIC President



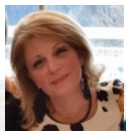
Donatella Calderini, LIMC Alumni, PMI-NIC Board Director



Ken Tomlison, PMI Region 8 Mentor



2019- Maria Cristina Barbero, LIMC Alumni, PMI Standards MAG

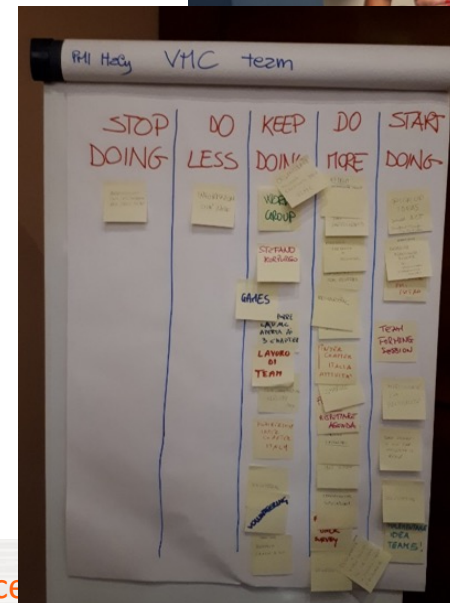
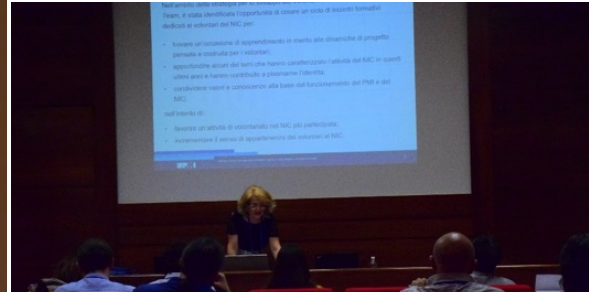
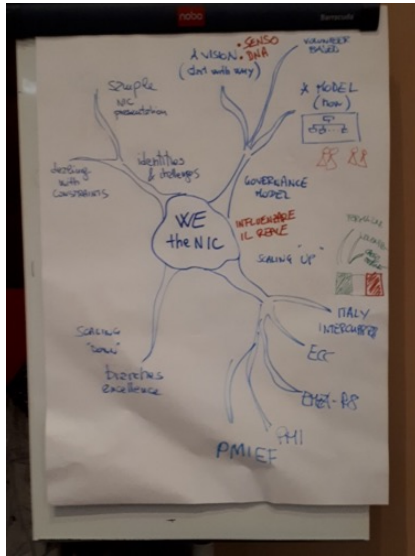


Donatella Calderini, LIMC Alumni, PMI-NIC Board Director

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VEP Topic – Organisation & Best Practices



2019

2017

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VEP Working Groups

Participants divided in teams of 3-4 people, one team leader

Goal: to prepare a paper/ charter to present an idea during last VEP session

Working Groups Webinar executed by workgroups for the final construction of the compilation

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VEP – Registration & PDUs

	TCN		LDS	STR
	PMP/PgMP	Others	All	All
1° Day	2	1	4	
2° Day			6	
3° Day			6	
4° Day			4	2
Group Work ^(*)	2	1	3	2

(*) assigned only in case of presentation of the group work and participation in at least three meetings

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All possible thanks to LIMC!

My LIMC class, my Ohana, my VIP
inspired me to give back with the
VEP (Volunteer Empowerment Program)



The **extended LIMC Alumni** helped the
program with their time and great
knowledge, containing the program's cost.



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Donatella Calderini



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