



FROM VIP TO VEP

Presenter: Donatella Calderini – LIMC 2013

Date: 11.12.2019

Leadership Institute Master Class – Virtual Conference 2019

Let me introduce myself

Certified PMP in 2008 and PMI LIMC Alumni 2013

2008 - PMI-NIC Toscana & Umbria Branch Director (co-founder)

2016 – 2019 PMI-NIC Board Director for Volunteers

January 2020 PMI-Central Italy Chapter Boards Director for Education



For over 20 years I managed projects especially in IT, Quality, Organization and Processes Environment.

I started my experience at large multinational companies in the pharmaceutical field, today I am Chief Quality & Information Officer in the IT Company Group.

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Volunteers Management Vision

Volunteering has been defined as...

- “the commitment of time and energy for the **benefit of society, community, environment** or individuals outside one’s immediate family.”
- It is undertaken and **unpaid free choice**.



Volunteers Management Vision

The volunteer's skills from technical concept to social paradigm.

PMI-NIC group of volunteers as a competent community

- *improve skills acquired in volunteering promoting access paths to knowledge* as a privilege of the volunteers;
- *recognize the equal dignity to formal and informal learning*;
- *recognize the transferability of skills* from one context to another;
- *promote social and labor inclusion*.



Volunteers Management Vision

- **Training program** for all workers, whether paid or unpaid, is increasingly being recognized as a **feature of successful organizations**.
- When thinking about the training of volunteers, it **must be a choice as essential element of volunteering**.... not every volunteer will want to undertake training.



Who are the VIP?

My LIMC Friends are my
Very
Important
People

or as we call ourselves:
Ohana



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From VIP... to VEP

The **LIMC experience** was so unique and transformative
that inspired me to **give it back to my Chapter.**

That's why I launched:

- **2017 PMI-NIC Volunteers Master Class**
- **2019 PMI-NIC Volunteers Empowering Program (VEP)**



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Volunteers Management Program

PMI-NIC VEP:

- As part of the **strategy** for the Development Volunteer Management Team, a cycle of training sessions for PMI-NIC volunteers was identified;
- The **objective** is to find a **learning opportunity** designed to develop know-how and the **volunteers' competences**;
- Deepen of themes close to PMI-NIC's activities that contributed to built the **PMI-NIC identity**;
- The fundamental part of the PMI and PMI-NIC operation is to share **values** and **knowledge**.



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Volunteers Management Program

The **format** is:

- 4 thematic one-day workshops delivered during the period:
 - June 2017- December 2017 (1st edition)
 - June 2019 – October 2019 (2nd edition)

To **measure** the project results:

- all participants prepared a thesis to present the result of their goals.



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Volunteers Management Program

The **topics**:

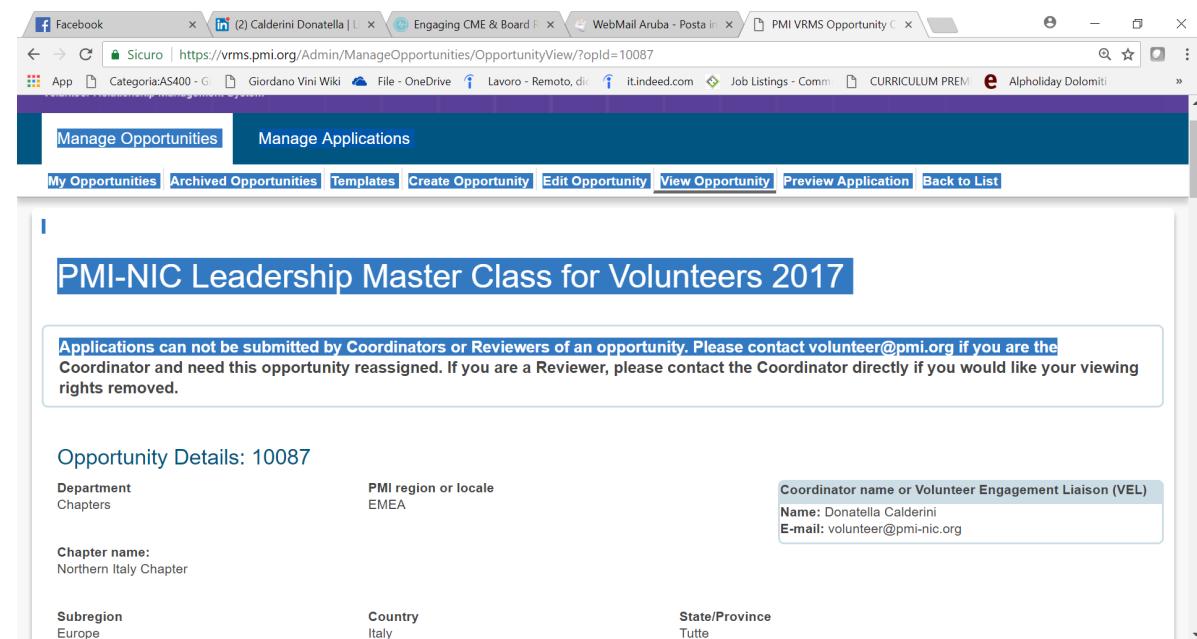
- Communication
- Ethics & Change Management
- Leadership
- Organisation & Best Practices



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PMI-NIC VEP Requirements

- Open to all **PMI-NIC members** engaged in volunteering activities in the last 2 years
- Maximum 25 participants



The screenshot shows a web browser window with the URL <https://vrms.pmi.org/Admin/ManageOpportunities/OpportunityView?opId=10087>. The page is titled "PMI-NIC Leadership Master Class for Volunteers 2017". The "View Opportunity" tab is selected in the navigation bar. The opportunity details include:
Opportunity Details: 10087
Department: Chapters
PMI region or locale: EMEA
Coordinator name or Volunteer Engagement Liaison (VEL): Name: Donatella Calderini, E-mail: volunteer@pmi-nic.org
Chapter name: Northern Italy Chapter
Subregion: Europe
Country: Italy
State/Province: Tutte

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PMI-NIC VEP Requirements

23 PMI-NIC volunteers selected for the VEP

NOT ONLY ☺

For the 1st edition, the PMI-NIC Board extended the initiative to:

- PMI Central Italy Chapter (PMI-CIC)
- PMI Southern Italy Chapter (PMI-SIC)



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VEP Topic - Communication

- Developing the narrative topic as a useful tool for managing complex projects.
- The session has been in English to address the topic of communication in international/multicultural project context.

SPEAKERS:



2017 – Jim De Pianta, Preferred speaker at various PMI Congresses and Events



2019 – Dalia Vodice, LIMC Alumni, PMI-NIC Board Director Membership

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VEP Topic - Communication

2017



2019



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VEP Topic - Leadership

The topic was developed by describing the evolution of the various leadership styles of the project matured over time, and then deepening the more modern concept of **'collective leadership'**.

SPEAKERS:



2017- Stefano Morpurgo Past PMI-NIC Board Member



Fabio Rigamonti, LIMC Alumni, Ohana, PMI Ethics MAG



2019- Giusi Meloni, LIMC Alumni, PMI-NIC President



Donatella Calderini, LIMC Alumni, PMI-NIC Board Director Volunteers

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VEP Topic - Leadership

2017 – Leadership
with LEGO Serious Play



2019



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VEP Topic – Ethics & Change

- The theme of CHANGE and ETHICS was developed by the topic of uncertainty through three different points of view: personal, team, and organization.
- A focus on ethics, developing it in concrete aspects for all participants: leadership, personal, organizational, teamwork and power.

SPEAKERS:



2017- Fabio Rigamonti, LIMC Alumni, Ohana, PMI Ethics MAG



2019- Fabio Rigamonti, LIMC Alumni, Ohana, PMI Ethics MAG

Michela Ruffa, LIMC Alumni, Past PMI-NIC Board Member

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VEP Topic – Ethics & Change

2017



2019



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VEP Topic – Organisation & Best Practices

- Describe the organizational structure of the PMI and PMI-NIC, roles and responsibilities in the Chapter.
- PMI-NIC wants transfer to the potential new leaders the inherence concept in order to share with them deepening of successful case-history that have contributed to define its own identity

SPEAKERS:

 **2017- Stefano Setti, LIMC Alumni, PMI-NIC President**

 **Donatella Calderini, LIMC Alumni, PMI-NIC Board Director**

 **Ken Tomlison, PMI Region 8 Mentor**

 **2019- Maria Cristina Barbero, LIMC Alumni, PMI Standards MAG**

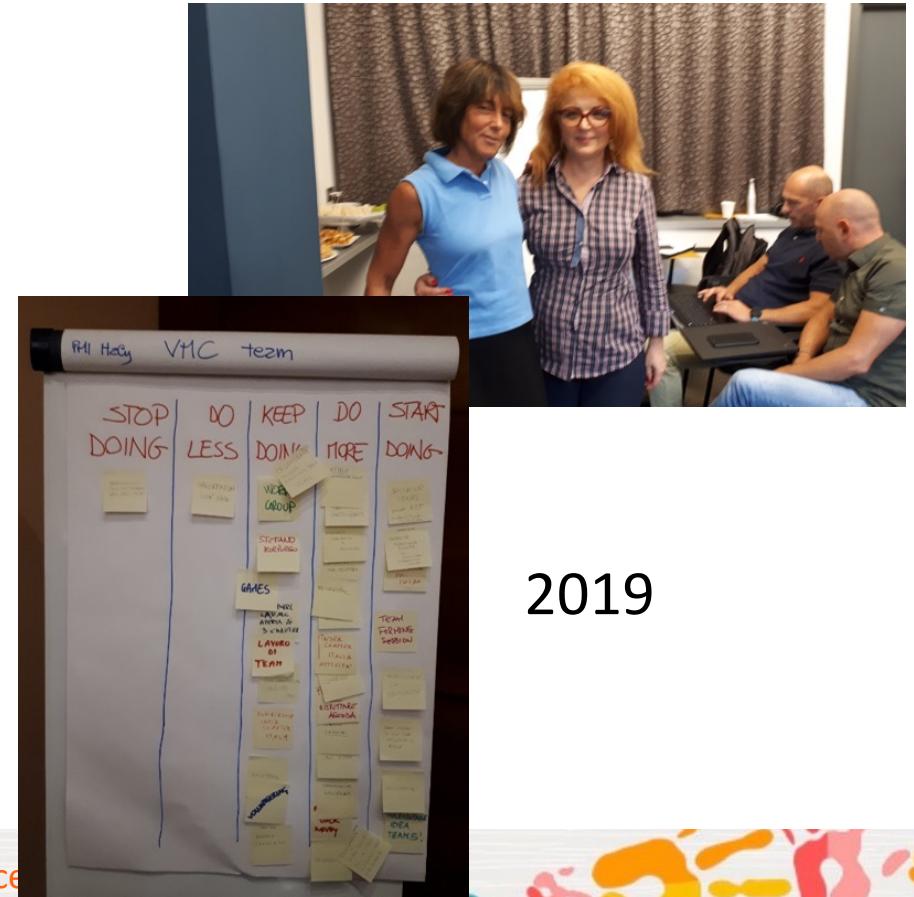
 **Donatella Calderini, LIMC Alumni, PMI-NIC Board Director**

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VEP Topic – Organisation & Best Practices



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VEP Working Groups

Participants divided in teams of 3-4 people, one team leader

Goal: to prepare a paper/ charter to present an idea during last VEP session

Working Groups Webinar executed by workgroups for the final construction of the compilation



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VEP – Registration & PDUs

	TCN		LDS	STR
	PMP/PgMP	Others	All	All
1° Day	2	1	4	
2° Day			6	
3° Day			6	
4° Day			4	2
Group Work ^(*)	2	1	3	2

(*) assigned only in case of presentation of the group work and participation in at least three meetings

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All possible thanks to LIMC!

My LIMC class, my Ohana, my VIP
inspired me to give back with the
VEP (Volunteer Empowerment Program)



The **extended LIMC Alumni** helped the program with their time and great knowledge, containing the program's cost.



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Donatella Calderini

THANK YOU

A photograph showing ten hands of various skin tones and styles (tattoos, bracelets, watches) holding up large, colorful, 3D letters spelling "THANK YOU". The letters are in a bold, sans-serif font with a white outline and a slight shadow, set against a solid light blue background.

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A decorative border at the bottom of the slide featuring a repeating pattern of colorful handprints in various colors like red, blue, green, and yellow, arranged in a horizontal line.