



The Rebel Leader – My Journey

Donna Brighton (LIMC 2003)

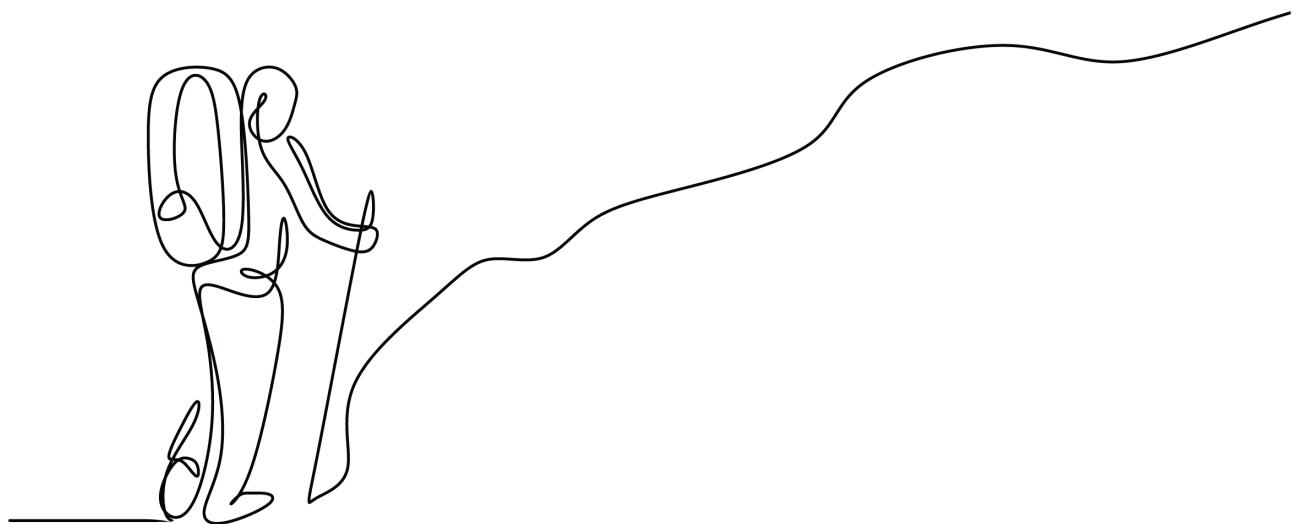
Date: 11.12.2019 – December 12
Leadership Institute Master Class – Virtual Conference 2019



*Steps ALONG
THE
Journey*

My Journey

1. Volunteer Journey
2. Leadership Journey
3. Learning Journey



LIMC Virtual Conference 2019



PMI Volunteer Journey

- www.ProjectManagement.com Webinars:
 - Maximize Your Change Leadership Success,
 - What is Your Role in the Creation, Maintenance, and Destruction of Culture?
 - Your Leadership Voice
- Spa for the Mind Facilitator 2015, 2019
- Ethics Review Committee, 2007 – 2010 Chair (2010 and 2011)
- Member of First Standards Committee for Program and Portfolio Management
- Professional Awards Member Advisory Group 2004 - 2006
- Board of Directors Nominating Committee 2005
- **PMI Leadership Institute Class of 2003**
- Vice President, Pittsburgh Chapter (served in various roles) 1999 - 2004



Learning



PMI Family



Leadership
Institute 2003

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LIMC (Leadership Institute 2003) Learnings



1. Misalignment of Values

2. Clear Identity



3. Leadership is my Passion

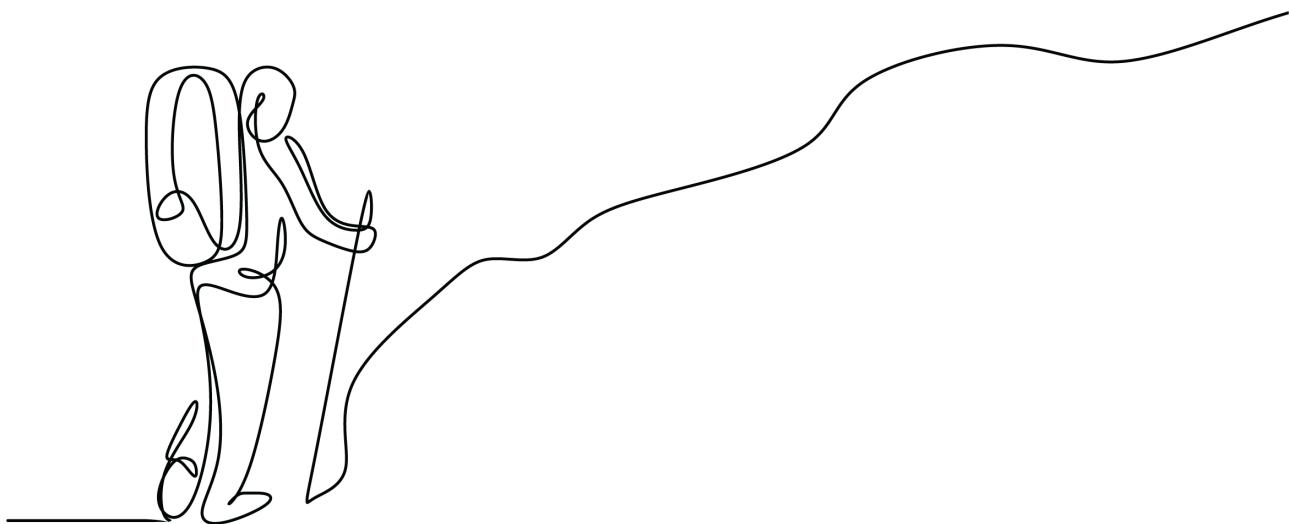


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My Journey

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Leadership is a journey
not a destination

Where are you on your path?



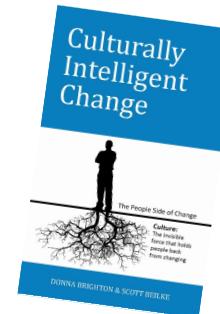
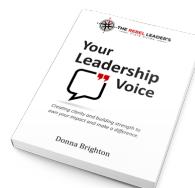


CERTIFIED IN
CONVERSATIONAL
INTELLIGENCE®



Donna Brighton

- Chief Ideas Officer – Brighton Leadership Group
- Co-Founder of *Leadership Uncorked* – wine, learning and leadership
- M.S. Organizational Leadership
- Founding Member and Former President for the Global Association of Change Management Professionals
- Million Dollar Consultant Hall of Fame; 2013
- Co-Author, The Flourishing Workplace
- Creator of The Change Leader Toolkit and



We help leaders become the best of who they were meant to be. Our work helps organizations develop constructive cultures, create workplaces that attract and retain top talent, and grow authentic leaders whose people deliver on the bottom line...and we love wine ☺ So we combine wine, leadership and learning



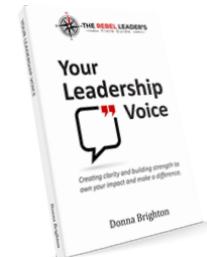


To all the Rebel Leaders who don't worry about what everyone else is doing;

who break out of their limiting beliefs and the small thinking that could prevent them from realizing their full potential;

who go beyond cookie cutter definitions of leadership to follow their vision, create their own path and become the leader they were meant to be...

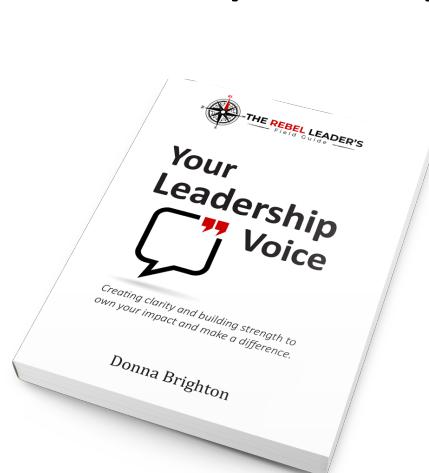
...this book is for you.

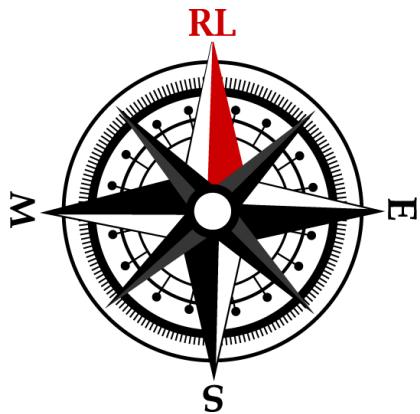


Leadership is often talked about and defined in many ways.

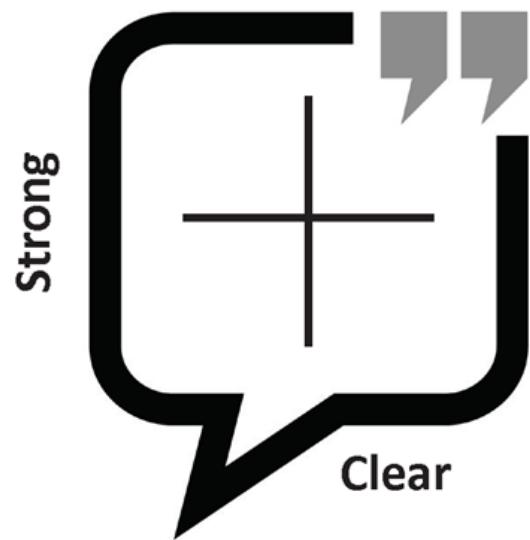
However, after decades of research and discussion **there is not a consistently adopted definition of leadership.**

This is because while there are some consistently important factors, leadership is as unique as your fingerprint.





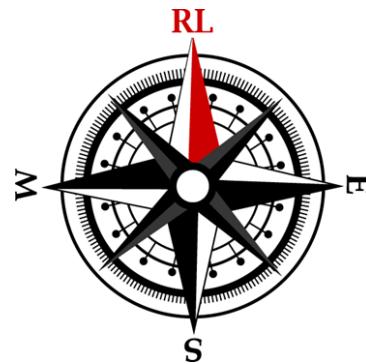
**How strong and clear is
your leadership voice?**



CLARITY – it all begins here, and it comes from the inside. If you know who you are, you can clearly represent your unique and authentic voice. When your leadership voice is clear you are free from indistinctness, obscurity or ambiguity.

A Clear Voice:

- › is authentic to who you are
- › integrates all parts of you



STRENGTH – comes from the external expression of your voice. It consists of your impact, your results and your context. A strong voice is built on a congruent and clear expression of you.

A Strong Voice:

- › is confident
- › wins people's respect
- › creates impact through influence

Both dimensions, strength and clarity, are essential for creating leadership integrity.

A leader who is out of alignment and does not attend to both dimensions risks disaster.



*Create Clarity and
Strength in Your
Leadership Voice*

Clarity comes from the inside
(Internal)

- ① Know Your Self
- ② Know Your Why
- ③ Know Your Leadership Intent and Definition

Strength is expressed on the outside
(External)

- ④ Know Your Impact
- ⑤ Know Your Results
- ⑥ Know Your Context

Your Leadership Voice

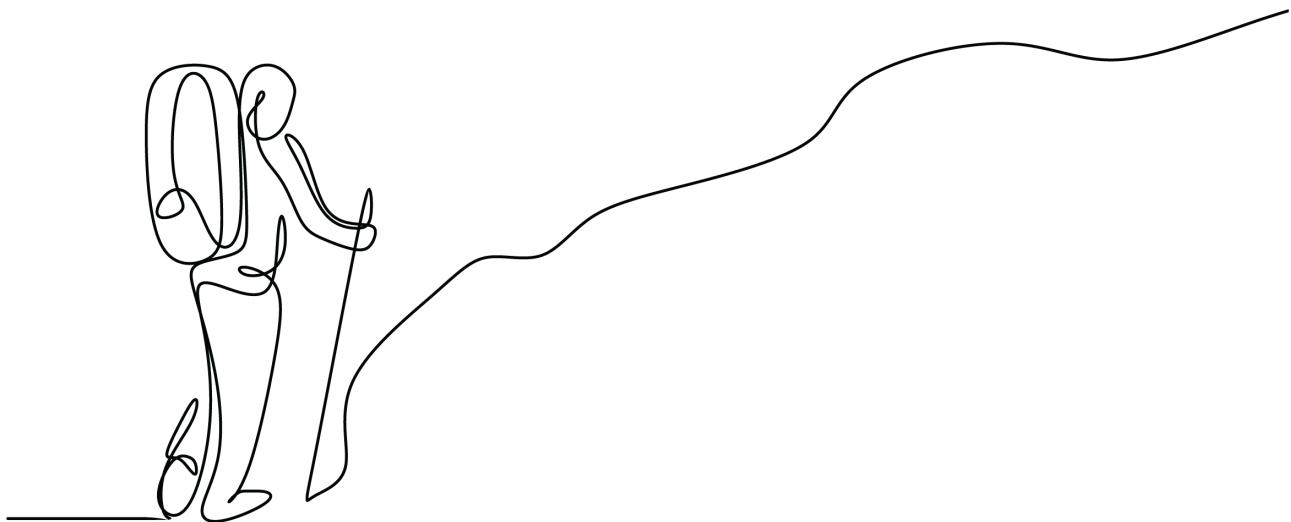
Increase your leadership effectiveness and influence



Donna Brighton
June 24, 2019

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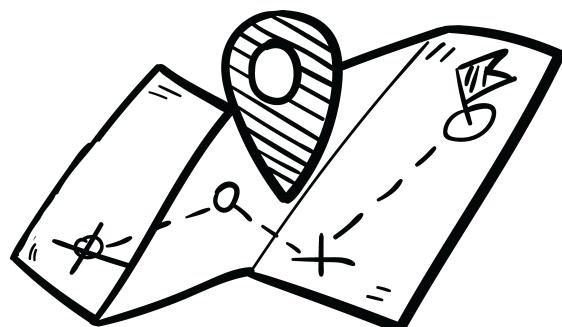
Overcoming Random Acts of Learning



Learning Journey



- 1. Understand Your Strengths** (Unique Ability, Your 20%, etc)
- 2. Chart Your Path** (from where you are to your future goals)
- 3. Build Your Learning Plan** – based on the key skills and abilities you need



“The best way to predict your future is to create it”

Bring the world your internal clarity and your external strength to have a leadership voice that makes the impact YOU want to make!





Thank you!



Donna Brighton

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Please reach out and connect,
let's break out of the silos of
our LIMC classes ☺